



2022-01-13

*To our stakeholders:*

*We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regards to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.*

*We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to April 30, 2022.*

*Sincerely yours,*

A handwritten signature in black ink, appearing to read "Ida Ljungqvist", with a long horizontal stroke extending to the right.

*Ida Ljungqvist*

*Group Head of Sustainability*